



### About Us:

We are America's first local nonprofit green bank. SELF's mission is to provide access to affordable and innovative financing for a just and equitable transition to a clean energy economy. SELF finances climate resiliency, renewable energy, clean transportation, and water conservation projects with a focus on property improvements in low- and moderate-income (LMI) neighborhoods.

SELF is the only hybrid green bank/CDFI with a proprietary consumer lending program for climate-related home improvements tailored to meet the needs and ability to repay of LMI residents. SELF is leveraging technology to expand its Green Home Loan program across the United States.

We are looking for a founding engineer to help build and scale our core financial platform to support this growth.

Join us at this pivotal moment and build a long-lasting and impactful career!

### About The Role:

Reporting to our Executive Director and COO, the Head of Engineering hire will be responsible for delivering a modern, low-friction lending platform for SELF and its white-label partners. We're looking for someone with excellent communication skills who wants to jump into a role with significant impact and autonomy.

### Responsibilities Include:

- Own SELF's software, vision and strategy.
- Maintain and improve SELF's proprietary underwriting logic.
- Oversee the hiring and/or contracting of engineers or consultants to support growth.
- Collaborate on the ideal product experience and customer journey.
- Represent SELF in technical discussions with potential partners.
- Help grow our inclusive, equitable, collaborative working environment.
- Related tasks.

### About You:

- 5+ years of software engineering experience.
- Desire to be a leader and help guide SELF's overall strategy.
- Can work autonomously and build out a team in and out of the house as we grow.
- Excited by the potential of creating a lending platform to scale low-cost green loans to LMI borrowers across the US.

### Nice To Haves:

- Experience in fintech or banking. Bonus points for climate, underwriting, fraud, or consumer products.
- Experience at a startup or other fast-paced engineering environment.
- Experience with building licensing or franchising models.
- Can visit Ft. Pierce, FL on occasion to meet with core team members (if remote).

### Total Compensation:

- Annual base salary of \$100k – \$130k commensurate with experience and location.
- Health coverage.
- 403 (b) with company match.
- Paid Time Off.
- Headquartered in Ft. Pierce, FL – remote friendly.

SELF is an equal-opportunity employer. We encourage applications from candidates of all abilities, backgrounds, and experiences. To apply: send your resume and an email describing your interest in working together to <https://solarenergyloanfund.org/careers/>.  
#greenbanks #ClimateFinance #ClimateEquity.